



SOCIAL COHESION RESEARCHER POSITION DESCRIPTION AND TERMS OF REFERENCE

The position's Duties and Responsibilities:

The position will contribute to research projects and processes flexibly under the supervision of the Senior Director of Research and other staff. This research position is envisioned to mainly contribute to the following projects and process, following liaison and coordination with the Senior Director of Research: the Caribbean SCORE project, and Cross-country publications on peacebuilding and social cohesion, knowledge management of key peacebuilding concepts within SeeD, the SeeD's West Africa portfolio of research projects, and SeeD's Eastern Europe portfolio of research projects.

➤ For the Caribbean SCORE project:

- Conduct desktop research and a literature review of academic and development publications on cohesion and violence in the Caribbean region, to provide contextual understanding and identify policy priorities
- Conduct interviews with NGO/CSO leaders, academics, and public officials across the countries of interest to get insight on local specificities and social dynamics Support the Research Team in qualitative research, design of the SCORE survey, stakeholder mappings, conflict/violence mappings, and other research objectives
- Liaising with polling companies to coordinate data collection, under the supervision of the Head of Research
- Ensure the timely delivery of deliverables of the Caribbean project(s), which are the Desk Review, Conceptual Mapping and Final QNR, following their feedback and acceptance by UN colleagues. The position-holder will ensure that regular meetings with other team members and external stakeholders occur regularly, and progress is made on these deliverables at an appropriate pace, to ensure that they are delivered according to the workplan established in the Caribbean SCORE.
- The researcher will be the focal point for all Caribbean SCORE related communications

➤ For Cross-country publications:

- The researcher will coordinate with other team members for the regular progress of cross-country publication(s) using SCORE data;
- The researcher will prepare presentations, literature-reviews as needed for the publication;
- The researcher will contribute to the writing of said publications
- For other portfolios in West Africa, Eastern Europe and elsewhere: As the growth of SeeD evolves, and new projects emerge within SeeD's portfolio, it is envisioned that the candidate will be able to contribute to research processes relating to social cohesion, peacebuilding and conflict resolution research projects globally.

Centre for Sustainable Peace and Democratic Development – SeeD



Knowledge, Skills, and Experience:

- Master's degree in Humanities or Social Sciences. Master in Social Science in Peace and Conflict Studies will be considered as an advantage.
- Strong research background.
- Experience in researching issues related to peacebuilding, good governance, social and economic development, intergroup relations, conflict resolution or violence, active citizenship.
- Experience with the SCORE methodology, and with other multi-sectoral quantitative studies in post-violence or post-conflict contexts. Experience with large-scale quantitative social surveys.
- Knowledge and understanding of the Caribbean region's social dynamics and ability to understand and identify local specificities of various countries within the scope of the project.
- Experience researching issues around inclusion, marginalisation, and social tolerance of marginalised groups such as migrants/refugees, LGBTQ+, etc
- Strong communication and networking skills to connect and liaise with local partners and other stakeholders, and other researchers and experts both within SeeD and externally.
- Knowledge of regional languages of the Caribbean and Central America, particularly English and Spanish
- Evidence-based storytelling – the ability to syncretise and interpret both qualitative and quantitative data about the Caribbean, to generate meaningful insights about the research.
- Demonstrable experience and extensive training in research methods (e.g., in the field of psychology, sociology, economics, statistics) will be considered an advantage.
- Ability/Experience doing a conflict mapping of actors in a social system and of drivers/outcomes of positive peace or social tensions in a dynamic social system
- Ability/Experience designing psycho-metric or socio-metric indicators to quantify social phenomena.
- Ability/Experience doing a stakeholder mapping of actors in the peacebuilding or CSO/NGO sphere, and engage with relevant stakeholders in a constructive way
- Ability/Experience with collecting, prioritising and filtering relevant literature about topics relevant to SeeD's work into a bibliography and then working to consolidate into a literature review.
- Previous experience in NGO work, international development, peacebuilding, particularly related to research projects.
- Experience in Data Analysis, Statistics, Data Visualisation, and Quantitative Methods will be considered an advantage.
- Flexibility, creativity, innovation, improvisation.
- Organization and prioritization skills, sense of responsibility, and thoroughness.

Centre for Sustainable Peace and Democratic Development – SeeD



Application Process:

1. Interested applicants should submit the following to recruitment@seedsofpeace.eu by 16th June 2023, 09:30 am GMT+2

(a) full CV including contact details, and (b) a cover letter which clearly states (i) how you envision your role at SeeD, (ii) how your previous experience addresses the needs and responsibilities outlined for this position, (iii) your available start date. (c) a writing sample of a paper, presentation, or other document(s), which demonstrate the skills and ability to perform the tasks outlined in the job description. Please do not submit more than two documents.

As an equal opportunity employer, we encourage an open and inclusive culture which always advocates for diversity.

We thank all candidates for their interest, however only those selected for interviews will be contacted.