

# Centre for Sustainable Peace and Democratic Development – SeeD



**Position Title:** Research Intern and Analytics Intern

**Location:** Global / Remote but ability to locate to SeeD HQ or a project country is preferable

**Essential Languages:** English (essential)

**Duration:** minimum 4 months

**Level of Effort (LoE):** 50%–100% depending on availability

**Start Date:** As soon as possible

**Remuneration:** SeeD offers stipends to interns depending on experience and location

**Application Deadline:** Applications will be reviewed on a rolling basis

## Background

SeeD is offering two internship opportunities for early-career professionals and recent university graduates eager to contribute to meaningful work in peacebuilding, governance, and development research. These internships will support SeeD's projects and efforts in conflict-affected and fragile contexts.

These positions are ideally suited for individuals interested in social, political, or psychological research, especially in relation to conflict dynamics, social cohesion, and civic engagement. Interns will work closely with experienced team members and receive supervision and learning support across all stages of their tasks.

Applicants based in **Cyprus, the UK, Kenya, Ukraine, Moldova, Ivory Coast, Iraq and Bosnia** are especially encouraged to apply, though candidates from any location are welcome.

Relevant links regarding SeeD which are useful: [www.seedsofpeace.eu](http://www.seedsofpeace.eu), [https://api.scoreforpeace.org/storage/pdfs/DOC\\_SeeD\\_Experties-and-Competencies\\_Revised.pdf](https://api.scoreforpeace.org/storage/pdfs/DOC_SeeD_Experties-and-Competencies_Revised.pdf) <https://app.scoreforpeace.org/>

## 1. Research Internship

### Duties and Responsibilities:

## **Centre for Sustainable Peace and Democratic Development – Seed**



- Support qualitative research activities (e.g., desk research, key informant interviews, focus groups ).
- Assist in designing and refining research instruments (e.g., surveys, interview guides).
- Contribute to drafting research summaries, briefs, and literature reviews.
- Help prepare presentation materials and contribute to stakeholder-facing outputs.
- Participate in internal learning sessions and team meetings.
- Contribute to stakeholder mapping, data visualisation and presentation making and preparation.

### **Preferred Background:**

- Recent bachelor or masters graduate in social sciences, political science, development studies, psychology, or related field.
- Strong writing skills in English.
- Interest in peacebuilding, civic engagement, or governance research.
- Familiarity with qualitative methods and basic research design.
- Detail-oriented, eager to learn, and able to work independently.

## **2. Analytics Internship**

### **Duties and Responsibilities:**

- Support data cleaning, organization, and basic statistical analysis in collaboration with the Analytics team.
- Assist with creation of simple data visualisations and charts.
- Help interpret quantitative findings and support development of analytical reports, factsheets and similar.
- Contribute to internal data documentation and storage.
- Participate in team discussions and reviews of analytical outputs.

### **Preferred Background:**

- Recent bachelor or masters graduate in statistics, data science, economics, political science, or related quantitative field.
- Basic experience with Excel and any statistical software (e.g., R, SPSS, or Python).
- Ability to understand and summarise data-driven findings.
- Strong sense of responsibility, accuracy, and motivation to build technical skills.

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## General Notes for Both Internships:

- Fluency in English is required.
- Knowledge of additional languages (French, Ukrainian, Somali, Amharic, Arabic, Romanian) is an asset.
- Internships are remote, but some travel or in-person opportunities may be discussed depending on location.
- Duration: 4 to 12 months with potential for becoming full-time.

## What SeeD offers:

- Ongoing internal and external training and mentorship
- Flexible and supportive working environment
- Opportunity to travel
- Exposure to international research experience
- A fast professional growth trajectory

## How to Apply

Please send the following documents to [recruitment@seedsofpeace.eu](mailto:recruitment@seedsofpeace.eu). Applications will be reviewed on a rolling basis.

- CV and cover letter
- Contacts of 2 referees
- 1 writing sample from previous work that you authored (Could be a blog post, essay, journal article, report, policy brief, research paper, etc.)